



COMPANY PROFILE

BMT SERVICES SDN BHD
BM TRANS SERVICES



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**YOUR TOTAL
TRANSPORTATION
SOLUTIONS
SPECIALIST**

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BMT Group of Companies

Your Total Transportation Solutions Specialist

BMT was established in year 2002 with a network of companies in the Northern Region of Malaysia, providing one-stop solutions in workers transportation management.

Today, BMT has grown into a Total Transportation Solutions Specialist, providing our clients with various innovative services, which include:

- Factory Transportation Solutions
- Hostel Transportation Solutions
- Tours and Transfers Solutions
- Vehicles Leasing Solutions
- In House Integrated Transportation Services
- Manpower Sourcing Solutions
- Transportation Solutions Consulting and Development
- Integration of Technology for Transportation Optimization
- Custom Transportation Projects Outsourcing

We engage our clients through professional consultation sessions and help our clients to distinctly identify their transportation needs. BMT then provides our clients with effective, reliable problem-solving, recommendations and solutions.

The BMT motto is to offer reliable and hassle-free services to our clients. We have developed valuable long-term business partnerships with our clients and support their extra miles.

Our clients that comprise of Local, MNC and Public Listed companies from manufacturing, logistics and service sectors in Malaysia trust BMT as a corporate brand with integrity, expertise, and diligence.



COMPANIES:

BMT SERVICES SDN BHD
(201701020513)

BM TRANS SERVICES
(PG0100331-M)

ADDRESS:

NO 25, JALAN KELISA EMAS 2,
TAMAN KELISA EMAS, 13700,
SEBERANG JAYA, PENANG,
MALAYSIA.

DATE OF INCORPORATION:

17 APRIL 2002

PAID UP CAPITAL:

RM 1,000,000

MANAGING DIRECTOR:

MR SARAVANAN A/L SUBRAMANIAM

SERVICES:

1. FACTORY TRANSPORTATION
2. HOSTEL TRANSPORTATION
3. TOURS AND TRANSFERS
4. VEHICLES LEASING
5. INTEGRATED SERVICES
6. MANPOWER SOURCING
7. SOLUTIONS CONSULTING
8. SOLUTIONS DEVELOPMENT
9. TECHNOLOGY INTEGRATION
10. TRANSPORTATION PROJECTS

NO OF EMPLOYEES:

83 employees

NO OF VEHICLES:

75 vehicles

Factory Transportation



BMT offers the finest Factory Transportation Solutions for our clients. Our transportation services are suitable for employers who require the shuttling of their employees to and back from work. Our factory bus services, generally called Bus Kilang or Bas Pekerja in Malaysia, is perfect for LARGER groups of workers while our factory van service is ideal for SMALLER groups of workers.

Our buses and vans are regularly serviced and comply with safety standards to ensure comfort and protection of all passengers. Our worker buses and vans are spacious for a comfortable ride for every passenger as they travel to their destinations. BMT provides transportation services to many corporate clients to ensure that their employees arrive to work on time and return safely after work.

BMT continues to strengthen and enforce stringent SOPs compliance in our continuous efforts in curbing Covid-19 spread among workers in the industrial sector. These include cleaning and sanitization plans, drivers' compliance to preventive measures, and consistent reminders to passengers to abide to the guidelines set by the government.

Our company owns a fleet of more than 80 well maintained and air-conditioned buses and vans - with vans seating capacity ranging from 9 to 18 passengers and buses seating capacity of 30 seaters (VVIP) and 40 seaters - catering to various clients ranging from factories, companies, tours, chartered, and airport services.

Our Team of Professional Drivers:

- BMT drivers are well-trained, discipline and responsible, allowing us to cater to a broad range of industrial transportation and shuttle requirements in Malaysia.
- Our dedicated operations team and bus drivers work hand in hand to deliver reliable and timeliness services to our clients around the clock.
- All our buses are well maintained and regularly serviced by our own professional mechanics to ensure safety standards are met and smooth operation throughout. This ensures minimum vehicle break down and thus, bring great assurance to our clients when using our services.
- BMT enforces stringent Covid-19 SOPs and control measures to protect passengers and curb the spread of the pandemic.





BMT Service Models for Factory Transportation:

1. Transportation for large and small groups.
2. Transportation for fixed shifts and variable shifts.
3. Transportation for close-by and far-distance routes.
4. Transportation for direct (point-to-point) and multi-stop routes.
5. Transportation for single and return routes.
6. Transportation for visiting business traveller groups.
7. Transportation for shuttling within or between plants.
8. Transportation for Friday prayers or other social activities.
9. Remote transportation for rural areas or industrial sites, within or between states.
10. Events, dinners, and cross-border travelling for groups.
11. On-demand transportation for dynamic routing, i.e., to match production schedules.
12. Rapid-response transportation to meet unexpected or time-sensitive work-related travel needs (i.e., for employees who need to respond to emergency work-events, such as facility malfunction or a client's urgent request).
13. Specialised vehicles for mobility disabilities – i.e., low floor for wheelchair access.
14. Transportation planning for seasonal fluctuations – i.e., road closures, festive season traffic congestion management, police escorts, etc.
15. Solution development and customization to serve customer unique requirements.

Service Highlights:

- ☐ Professional and friendly drivers
- ☐ Safe, clean and comfortable vehicles
- ☐ Prompt and punctual trips
- ☐ Compliance to safety and industrial standards
- ☐ Well maintained vehicles
- ☐ Competitive operation and service costs
- ☐ Customizable innovative services
- ☐ Helpful customer support
- ☐ Transparent pricing and billing
- ☐ Strict screening of drivers, supervision, retraining, and constant communication between management, customers, and drivers.
- ☐ Technology integration for trip optimization
- ☐ Environmental sustainability initiatives
- ☐ Strategic partnerships and alliances for integrated solutions
- ☐ Efficient complaint resolution process and quality management
- ☐ Continuous solutions research and development

Hostel Transportation



BMT understands the unique transportation needs of hostel residents, whether they're commuting to work, accessing essential services, or exploring the local area. With our comprehensive range of transportation solutions tailored specifically for hostel residents, we're committed to providing safe, efficient, and hassle-free transportation services that enhance the overall living experience.

BMT's Hostel Transportation priority is our dedication to convenience and accessibility. We offer scheduled shuttle services that provide seamless connections between hostels and workplaces, ensuring that residents can commute with ease and reliability. Our shuttle services are designed to accommodate varying schedules and ensure that residents arrive at their destinations on time, every time.

Safety is our top priority at BMT, and our hostel transportation solutions are no exception. Our fleet of buses and vans undergoes rigorous maintenance and safety checks to ensure optimal performance and passenger safety. From well-trained drivers to modern safety features, we go above and beyond to create a secure and comfortable transportation environment for hostel residents, giving them peace of mind on every journey.

BMT Service Models for Hostel Transportation:

1. Workplace commuting via scheduled shuttle services
2. Workplace commuting via on-demand shuttle services
3. Hostel relocation transportation (people and baggage)
4. Transportation for social reasons (prayers, grocery shopping, banking services, etc)
5. Healthcare access shuttles for routine medical check-ups and healthcare access
6. Emergency evacuation transportation

Service Highlights:

- ☐ Professional and friendly drivers
- ☐ Safe, clean and comfortable vehicles
- ☐ Prompt and punctual trips
- ☐ Compliance to safety and industrial standards
- ☐ Well maintained vehicles
- ☐ Continuous solutions research and development for hostel residents

Tour & Transfer Transportation



BMT specializes in Tours and Transfers Transportation Solutions. We specialize in providing exceptional tour transportation and seamless transfer services tailored to meet the diverse needs of our clients. Whether you're exploring the vibrant cityscape, embarking on an exhilarating adventure, or simply seeking a hassle-free transfer to your destination, BMT is your trusted partner in creating unforgettable memories and seamless travel experiences.

BMT Service Models for Tour and Transfer Transportation:

1. Charter Bus services
2. Charter Van services
3. Charter Private Car services
4. Charter Luxury Car services
5. Cross Border transportation
6. Inter City Transportation
7. Airport Transfers
8. Activity Based Transfers
9. Corporate VIP Transfers
10. Driver Service arrangements
11. Chauffeured Executive Travel Services
12. Hotel Shuttle services
13. Conference Transfer services
14. Medical Transportation services
15. Special Event transportation (weddings, gatherings, concerts, etc)

Service Highlights:

- ☐ Professional and experienced drivers in tour and transfer arrangements
- ☐ Safe, clean and comfortable vehicles
- ☐ Luxurious and stylish vehicles
- ☐ Well maintained vehicles
- ☐ Vehicles inventory – Tour Bus and Vans, SUV, MPV, Executive Class, Minibuses
- ☐ Compliance to safety and regulatory standards
- ☐ Continuous training, skills development and improvements
- ☐ Technology integration for trip optimization
- ☐ Environmental sustainability initiatives
- ☐ Strategic partnerships and alliances for integrated solutions
- ☐ Efficient complaint resolution process and quality management
- ☐ Continuous solutions research and development



Corporate Vehicles Leasing Solutions

BMT's Corporate Vehicle Leasing Solutions offer flexibility, affordability, and convenience converge to redefine your driving experience. We understand that every company has unique leasing needs and preferences, which is why we offer a comprehensive range of leasing options tailored to suit your requirements and budget. Enjoy the freedom to choose from a diverse selection of vehicles, ranging from compact cars to luxury SUVs, all equipped with the latest features and technologies.



Toyota Vellfire

BMT Service Models for Corporate Vehicles Leasing:

1. Readily Available Vehicles Leasing
2. New Vehicles Leasing
3. Short- and Long-Term Leasing
4. Project-Based Leasing
5. Fleet-Replacement Leasing
6. Executive Car Leasing
7. Employee Benefits Leasing
8. Commercial Vehicle Leasing
9. Electric and Hybrid Vehicle Leasing
10. Self-Driven Leasing arrangements
11. Driver service arrangements
12. Comprehensive, All Drivers Insurance

Service Highlights:

- ☐ Flexible Lease Terms tailor-made to match customer requirements
- ☐ Collaborative Assessment and Planning before Leasing
- ☐ Customised Solutions Development
- ☐ Vehicle Selections
- ☐ Transition Period Management for Lease Entry, Exit, Extension, Conversion, etc
- ☐ Compliance and Safety Management
- ☐ Customer support throughout lease period
- ☐ Vehicle maintenance management
- ☐ Insurance and protection management
- ☐ Potential savings as compared to purchasing vehicles
- ☐ No resale hassles as compared to purchasing vehicles
- ☐ Improved efficiency and convenience
- ☐ Enhanced corporate image for customers
- ☐ Potential tax advantages for customers
- ☐ Continuous solutions research and development

Toyota Innova



Honda Accord



Honda HRV



Nissan Almera



Proton Persona



Peugeot Traveller



Proton Sage



Hyundai Starex



Toyota Vios



Volkswagen Passat



Vehicles Specifications – Factory Bus & Van









Vehicles Specifications – Tours & Transfers







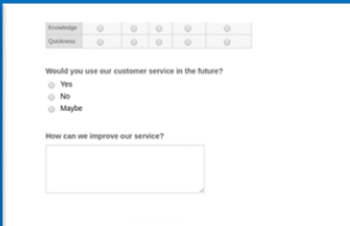

In House Integrated Facilities

As a Total Transportation Solutions Provider, BMT integrates relevant transportation facilities and amenities to our solution packages, which then enable our customers to enjoy a wider range of service benefits, tailored to meet specific needs and enhance overall customer experiences.

		
Vehicle Care & Washing	Secured Parking Yard	Towing & Repair
		
Service Workshop	Vehicle Inspection	Covid19 Management

Service Quality Assurance

BMT oversees all activities and tasks needed to maintain a desired level of service excellence and experience for our customers. By implementing quality planning and assurance controls, BMT is steadfast in our effort for quality improvement.

		
Drug Test	JPJ / Police Vetting	Performance Review
		
Vehicle Audit	Customer Satisfaction Surveys	Reviews & Actions

Compliance to APAD Requirements



The Land Public Transport Authority of Malaysia (APAD) has stringent requirements concerning security and safety for public transport operators in Malaysia. These requirements are put in place to ensure the well-being of passengers and compliance with transportation standards. BMT operates in full compliance to APAD requirements.

Here are some key aspects of APAD's requirements:

Vehicle Safety Standards

APAD mandates that all buses must meet specific safety standards. This includes regular inspections to ensure that vehicles are properly maintained, equipped with safety features such as seat belts, and adhere to technical specifications to prevent accidents and breakdowns.

Driver Qualifications and Training

Bus drivers are required to undergo rigorous training and hold valid licenses issued by relevant authorities. They must also adhere to regulations regarding rest periods and driving hours to prevent fatigue-related accidents.

Route Planning and Monitoring

APAD regulates the routes taken by buses to ensure efficient transportation and passenger safety. Operators must submit route plans for approval and adhere to designated pick-up and drop-off points to minimize risks and optimize service delivery.

Emergency Preparedness

Bus operators are required to have adequate emergency procedures in place to handle various situations, including accidents, medical emergencies, and natural disasters. This includes providing first aid kits, emergency contact information, and conducting regular drills to ensure that drivers and passengers are prepared to respond effectively in emergencies.

Security Measures

APAD emphasizes the importance of security measures to protect passengers and prevent incidents such as theft or harassment. This may include installing CCTV cameras onboard buses, implementing access control measures, and employing security personnel to ensure the safety of passengers during transit.

Compliance with Regulations

Bus operators must comply with all relevant regulations and licensing requirements set forth by APAD. This includes obtaining the necessary permits and approvals, maintaining accurate records of operations, and adhering to policies aimed at promoting transparency and accountability within the industry.



Manpower Sourcing Value Added Service

BMT Services offers **comprehensive, no-cost integrated manpower sourcing solutions** tailored to factories and employers in need of skilled manufacturing specialists or factory operators.

We help companies in filling out vacancies for their organization needs, on top of our total transportation services and solutions throughout Malaysia. Our services include sourcing and vetting qualified personnel, ensuring a seamless recruitment process for our clients.

Together with our commitment to providing end-to-end solutions, this value-added service is provided with the agreement that BMT will also operate the transportation logistics for the workers hired through our manpower sourcing activities.

We assist our clients in recruiting candidates locally as well as foreign workers from around the region with full compliance to documentation and applications for the required permits.

Service Highlights:

- Legal and authorized recruitment agency with compliance to Jabatan Tenaga Kerja policies and guidelines.
- Local staffing value added service to help factories headhunt for skilled manufacturing specialists or factory operators.
- Result oriented sourcing methodology producing fast results in recruiting potential candidates
- The use of intensive interviews and screening to best match talents to client's requirements.



Additional Value-Added Services

SOLUTIONS CONSULTING

BMT specializes in intelligent transportation products and services. We take on transportation challenges across industries, delivering innovative answers to issues that affect clients, communities, consumers, and the government.

Our experts develop transportation solutions that promote sustainable travel and transportation, improve safety, reduce emissions, optimize existing systems, and empower clients with higher spend efficiency.



BMT Services derives the most economical and effective service models for Road Transportation within Malaysia.

DIGITAL TRANSFORMATION

BMT embraces systems and digital solution transformations are embedded in our daily operations and processes and may change or grow to fit the needs of different sectors of our clients.

BMT builds Transportation Digital Solutions adopting the latest cloud technology and analytics to develop a better understanding of customer needs and help translate those findings into actions and new transportation solutions.

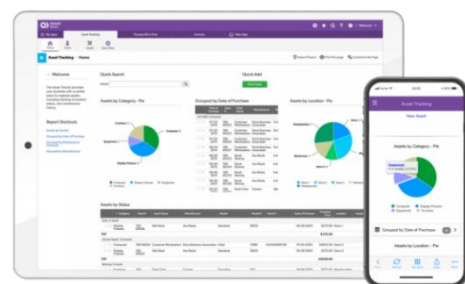


BMT develops total holistic transportation solutions. We provide a broad range of services, spanning from project inception to the end-of-life cycle and we partner with contractors and authorities to ensure that transportation projects are delivered with minimum of risks and costs.

NATIONWIDE EXPERTISE

Our clients have access to our professionals who are focused exclusively on the trends and emerging challenges facing the industry, have a broad network of relationships with key influencers, and provide turnaround, restructuring, performance improvement and communications counsel based on in-depth industry knowledge and expertise.

With our own fleet of vehicles that are frequently on the move throughout Malaysia, BMT Provides Solutions.



Top Esteemed Customers

A list of our prestigious and long-term clients who have entrusted their confidence in BMT for diverse transportation solutions.



Boston Scientific (M) Sdn Bhd



Computime (M) Sdn Bhd



Ultra Clean Technology (M) Sdn Bhd



Infinic Plastic Technology Sdn Bhd



Honeywell Aerospace Avionics (M) Sdn Bhd



Schott Glass (M) Sdn Bhd



Phabritek Sdn. Bhd



Polar Electro Malaysia (M) Sdn. Bhd.



Agensi Pekerjaan Regatta Resources Sdn. Bhd.

Vision, Mission and Values

OUR VISION

To Become the Provider of Choice for Our Customers and A Model of Excellence for Our Industry.

OUR MISSION

To Provide Innovative and Sustainable Solutions That Facilitate the Business Growth and Meet Business Objectives of Our Clients.

OUR VALUES

To Serve as An Organization That Values Integrity, Excellence, Diversity, Cooperation, Creativity, Respect and Service.

OUR BUSINESS ATTITUDE

1. Customer First

To Fulfil Customer Satisfaction in Whatever Actions We Take.

2. Commitment

Take Responsibility and Accountability for Our Own Actions.

3. Professionalism

Efficient Management and Fast Action.

OUR MINDSET

Rapidly Responding to Changes

OUR STRENGTHS

1. Competitive Management & Operation Cost, To Enhance Economical Profit
2. Strong Network Association (Local & Overseas)
3. Strong Clientele Base
4. Financial Stability & Good Reputation
5. Dynamic Capable Staff Members
6. Abundant Operation & Management Experience supported with Innovative Operation & Management System

BMT As Your Transportation Partner



Attention to Details

It's our attention to the details, scheduling of timelines and keen project management that makes us stand out from the rest. We are creative, while keeping a close eye on the calendar and your budget.



Industry Experts

Our team of industry experts with international backgrounds and a wide range of disciplines: Market researchers, engineers, designers, logisticians, developers, and experienced account managers.



Planning for Success

Customers want results. We have found that the best way to get them is with up front research – of your company, competitors, target market and industry best practices. Only after we fully understand customers' needs, do we recommend a plan of success.



Competitive Pricing

Our prices are competitive and fair. There are no surprise bills. Any unexpected or additional expenses must be pre-approved by you. That is how we would like to be treated, and that is how our clients are treated.



Creative Solutions

We bring our diverse background of management, transportation, technology, sourcing, research, and strategic planning to work for your company. Not only will your problems get resolved – they will generate long-term positive results.



Deliver Expectations

We have worked with MNC companies and government agencies for many years. Their rule – if we miss a deadline, we are out. Period. They have some of the tightest turnarounds in the business – and we have never missed one.



BMT SERVICES SDN BHD
BM TRANS SERVICES

WE ALWAYS GO
THE EXTRA MILES

BMT is your transportation solutions specialist. Founded in year 2002, BMT has served a diverse group of corporate and individual clients in Malaysia. BMT takes pride in offering quality, reliable and better services to our clients. Over the years, we have built solid trusts and long-term business relationships with our clients. Get in touch with us today to discuss professional transportation solutions for your business.

In Compliance With



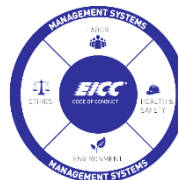
Agensi
Pengangkutan
Awam Darat
(APAD)



Kementerian
Sumber
Manusia



Jabatan
Tenaga
Kerja



EICC
Code of
Conduct



Responsible
Business
Alliance